Separation of Development and non-Development Activities

7.3.2	Separation of Development and Non-development activity
Policy	To ensure that Symbiosis International accurately represent our activities to the people we work with, as well as the public, and accurately represent our activities to the people we work with, our donors and the public, and that our objectives are clearly orientated to an aid and development approach, and do not undertake non-development activities.
Basis for Policy	To ensure there is a clear separation between aid and development activities and non-aid and non-development activities, including promotion of religious adherence promotion and political activity that this is understood by all stakeholders and implemented effectively.
Process	Symbiosis International is committed to supporting development and aid activities, specifically in Bangladesh, regardless of any links that individuals in Symbiosis may have with faith based organisations. Symbiosis International undertakes development activities which include the principles of participation, equity and non-discrimination, accountability and sustainability. Symbiosis International understands that aid and development refers to the activities undertaken in order to reduce poverty and address global justice issues through direct engagement. Symbiosis International undertakes aid and development projects, working with communities who are particularly disadvantaged, talking to and listening to these communities, and responding to their particular situations. Symbiosis International does not undertake non-development activities which include welfare, evangelism, missionary and political components. In undertaking this aid and development work, Symbiosis will: - Ensure accurate representation of our activities to the people with whom we work and the separation of development and non-development activities, if applicable, in: - Programming - Expenditure reporting - Fundraising - Communications - Donors and Partners. - Ensure that if any funds were raised for non-development activities, that financial reporting, programming and fundraising information are clearly differentiated from funds raised for development purposes. - Ensure that funds raised for aid and development purposes are not used to exploit people and communities who are vulnerable and do not place conditions or obligations on recipients in terms of non-development, religious or political outcomes that would affect their access to services being offered.

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Undertake orientation training for all new board members, staff and volunteers to ensure an understanding of the difference between development and non-development activities.
Develop and disseminate clear guidance for any representative in field-based activities, including monitoring or partner engagement, to ensure the distinction between the development and non-development activities, particularly those that relate to religious or political activity, is understood.

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<td>Date Approved</td>
<td>April 2019</td>
<td>2021</td>
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<td>Approved by</td>
<td colspan="2">Symbiosis International Board</td>
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